

WE PRESENT THE NEXT STEP IN
360 DEGREE FEEDBACKS



360°

ADVANCE



ADVANCE



Advance is to know your own limits, is to know where you can go today.

Advance is to discover your own potential, is start the road towards that place where you can be tomorrow.

Advance is not staying on your own thoughts, is adding other people's ideas.

Advance is to align yourself with your natural gifts, is walking towards the best version of you.

Going one step ahead, that's Advance





We present the next step in
360-degree feedbacks

OBJETIVES

1

Know the performance of each respondent according to different behaviors and skills required by the organization or for an specific position.

2

Detect areas of opportunity for the individual, team or organization.

3

Carry out precise actions to improve staff performance for the organization.

4

Link the competencies identified in the evaluated profiles with natural talents.



DISCOVER



Discover is unlocking, it's letting it fly if it has to fly. Discover is to enlarge your horizons, is to bring the being with the be able to be.

Discover is to know that it is possible, it is to know that the roof can become a floor.

Discover is to realize that you are better prepared. Discover is to know that you have the opportunity to develop yourself.

Knowing all your possibilities, that is Discover.

The 360 report results, is a 30+ pages document where competencies are presented individually, grouped by thinking styles, and independent competencies that are related to values.

- Detection of blind spots and hidden strengths: Combining self-perceptions with those around you in your working life, you will discover things to improve and opportunities to develop.

- 360 Matrix: 360 provides deep analysis grouping the competencies according to thinking styles, therefore you will be able to visualize the degree of agreement between results and your natural gifts.



GROW UP



Grow up is to evolve. Grow up is to take on as a daily challenge that is not all done, it never was.

Grow up is going for more, is to move to the next level, is to know your possibilities in order to get the best out of the experience, the passion and the effort of every day.

Grow up is to improve your effectiveness, your attitudes and your general well-being.

To have a better understating of your own strengths, that's grow up.

ADVANTAGES

- 1- Know the differences between respondent's perception and its evaluators.
- 2- Improve effectiveness, collaboration skills and general well-being.
- 3- Being part of the 25% of people that are aware of their owns strengths.
- 4- Match competencies with natural talents.
- 5- Identify development needs from different perspectives: self-assessment, supervisors, colleagues, clients and other evaluators.



Seek is moving, is the difference between yesterday and tomorrow, is what you push forward.

Seek is to nourish yourself with resources, using those you knew and those you didn't.

Seek is working every day to be able to offer something else.

Seek is to preserve the good and from there keep adding, adding and adding.

The difference between you and the others, that's seek.

360 CHARACTERISTICS

1. Each evaluated person can identify their strong and weak skills, where development should be focused for present and future performance.
2. 360 uses "forced choice", which provides more reliable results.
3. 360 is an online evaluation tool, based on a model of 30 behavioral skills, quick and easy to complete.
4. Ideal for leaders, coaches, supervisors and for all those professionals involved in development areas.



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